

**Decisions taken in relation to Allegations of Misconduct against Borough Councillors & Parish Councillors  
under the Arrangements for dealing with Allegations of Misconduct  
1 January 2020 to 31 December 2020**

<b>Item</b>	<b>Borough or Parish Councillor</b>	<b>Relevant Parts of Code of Conduct</b>	<b>Decision</b>	<b>Comments</b>	<b>Complainant</b>	<b>Date complaint received</b>	<b>Date of Decision/ Outcome</b>
1	Borough Councillor	Para 2(2)(b) intimidation/bullying Para 3 disclosure of confidential information Para 4 bringing the Council into disrepute etc	Informal Resolution following a formal investigation (Stage 4)	Apology	Councillor	2 August 2019	27 August 2020
2	Borough Councillor	Para 2 (1) Failure to treat others with respect Para 2(2)(b) intimidation/bullying Para 2(2)(d) Impartiality Para 3 disclosure of confidential information Para 4 bringing the Council into disrepute etc Para 5(a) using position improperly for advantage or disadvantage	Informal Resolution (stage 3)	Apology	Member of staff	29 August 2019	16 June 2020
3	Borough Councillor	Para 5(a) using position improperly for advantage or disadvantage	No Further Action ("NFA") following an Assessment Sub-Committee	None	Member of the public	12 September 2019	29 May 2020

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		Para 7 predetermination	(Stage 2))				
4	Borough Councillor	Para 4 Bringing the Council into disrepute etc Para 5(a) Using position improperly for advantage or disadvantage Para 7(3) Making decisions with an open mind etc Para 7(4) Bias and predetermination	Failed Initial Jurisdiction Test (stage 1)	None	Member of the public	12 September 2019	15 December 2020
5	Borough Councillor	Para 4 bringing the Council into disrepute etc	No Further Action ("NFA") following an Assessment Sub-Committee (Stage 2))	None	Councillor	16 October 2019	29 May 2020
6	Borough Councillor	Para 1(2) Selflessness, integrity, objectivity, honesty, leadership.	No Further Action ("NFA") following an Assessment Sub-Committee (Stage 2)	None	Member of the public	22 November 2019	30 April 2020
7	Borough Councillor	Para 2 (1) Failure to treat others with respect Para 2(2)(d) Impartiality	No Further Action ("NFA") following a formal investigation (Stage 4)	The two recommendations for improvement made by the investigator which are being taken forward by task groups.	Member of the public	12 December 2019	20 December 2020

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		Para 4 bringing the Council into disrepute etc Para 7 predetermination Para 8 disclosable pecuniary interest Para 14 acceptance of gifts or hospitality					
8	Borough Councillor	Para 2 (1) Failure to treat others with respect Para 2(2) (b) Bullying any person Para 2(2)(c) Intimidating complainant/witness Para 2(2)(d) Impartiality Para 4 Bringing the Council into disrepute etc Para 5(a) Using position improperly for advantage or disadvantage Para 7(3) Making decisions with an open mind etc Para 7(4) Bias and predetermination	No Further Action ("NFA") following a formal investigation (Stage 4)	None	Member of the public	22 December 2019	15 July 2020

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9	Borough Councillor	Para 4 bringing the Council into disrepute etc Para 5(a) using position improperly for advantage or disadvantage	No Further Action ("NFA") following a formal investigation (Stage 4)	The two recommendations for improvement made by the investigator which are being taken forward by task groups	Councillor	29 December 2019	20 December 2020
10	Parish Councillor	Para 1 (2) Selflessness Para 2 (1) Failure to treat others with respect Para 2(2)(b) intimidation/bullying Para 2(2)(d) Impartiality Para 4 - Bringing the Council into disrepute etc	No Further Action ("NFA") following local assessment (stage 2)	Code of conduct training offered to all Parish Council Members during Nov and Dec 2020	Member of the public	3 September 2020	16 December 2020
11	Parish Councillor	Para 2 (1) Failure to treat others with respect Para 4 - Bringing the Council into disrepute etc	Failed Initial Jurisdiction Test (stage 1)	Code of conduct training offered to all Parish Council Members during Nov and Dec 2020	Member of the public	16 September 2020	15 October 2020
12	Parish Councillor	Para 2 (1) Failure to treat others with respect Para 2(2)(b) intimidation/bullying	Failed Initial Jurisdiction Test (stage 1)	Code of conduct training offered to all Parish Council Members during Nov and Dec 2020	Member of the public	16 September 2020	15 October 2020

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13	Parish Councillor	Para 2 (1) Failure to treat others with respect Para 4 - Bringing the Council into disrepute etc	Failed Initial Jurisdiction Test (stage 1)	Code of conduct training offered to all Parish Council Members during Nov and Dec 2020	Member of the public	18 September 2020	30 October 2020
14	Parish Councillor	Para 1 (2) Integrity and Openness Para 2(2)(d) Impartiality Para 4 - Bringing the Council into disrepute etc	Failed Initial Jurisdiction Test (stage 1)	Code of conduct training offered to all Parish Council Members during Nov and Dec 2020	Member of the public	21 September 2020	5 November 2020
15	Parish Councillor	Para 1 (2) Integrity and Openness Para 2 (1) Failure to treat others with respect Para 4 - Bringing the Council into disrepute etc	Failed Initial Jurisdiction Test (stage 1)	Code of conduct training offered to all Parish Council Members during Nov and Dec 2020	Member of the public	21 September 2020	29 October 2020
16	Parish Councillor	Para 1(2) Selflessness	Failed Initial Jurisdiction Test (Stage 1)	Code of conduct training offered to all Parish Council Members during Nov and Dec 2020	Member of the public	23 September 2020	13 October 2020
17	Parish Councillor	Para 2(2)(b) Intimidation/bullying Para 4 Bringing the Council into disrepute etc	Failed Initial Jurisdiction Test (Stage 1)	Code of conduct training offered to all Parish Council Members during Nov and Dec 2020	Member of the public	29 September 2020	13 October 2020